

# URBAN CHARTER SCHOOLS

## RESOLUTION NO. 21-010

### A RESOLUTION IN SUPPORT OF EQUAL TREATMENT FOR ALL

**WHEREAS**, racism and social inequities cause persistent discrimination and disparate outcomes in many areas of life, including education, housing, employment, and criminal justice, and that racism itself is a social determinant of health; and

**WHEREAS**, Black, Indigenous, and people of color have faced a long legacy of racial oppression and discrimination, rooted in systemic, socio-economic, and racial injustice that continues to grow and threatens the current and future well-being of our students of color as well as all students in our county and country;

**WHEREAS**, the insurrection of January 6, 2021 at our Nation’s Capital was a blatant attack on our democracy promoted in part by groups advocating racism and white supremacy.

**WHEREAS**, the recent inflammatory and xenophobic rhetoric toward the Asian American and Pacific Islander (AAPI) community during the COVID-19 pandemic must not be tolerated: and

**WHEREAS**, such statements have stoked unfounded fears and perpetuated stigma about Asian Americans and Pacific Islanders which have contributed to increasing rates of bullying, harassment, acts of violence, and hate crimes against AAPI persons; and

**WHEREAS**, the Urban Charter Schools Collective supports the inclusion and belonging of people of all national origins, cultures, ethnicities, and other diversities, guaranteeing the safety and security of all students, families, and community members; and

**WHEREAS**, the Urban Charter Schools Collective is committed to combating racism, xenophobia, and intolerance and will work to ensure members of all communities — no matter their culture, ethnicity, language, religion, gender, sexual orientation, or disability are treated equitably and with dignity; and

**THEREFORE, BE IT RESOLVED**, the Urban Charter Schools Collective hereby condemns racism, xenophobia and intolerance against people of all cultures, ethnicities and other diversities.

**THEREFORE BE IT FURTHER RESOLVED**, that the Urban Charter Schools Collective will strengthen efforts to support schools, and educators with strategies and tools that promote antiracism, equity, diversity and inclusion, while celebrating the rich diversities our students bring, support the prevention of bullying and harassment, increase student and community dialogue to build tolerance, understanding and healing, and identify and address systemic policies and practices that do not align to the beliefs described herein.

**PASSED AND ADOPTED** by the Urban Charter Schools Collective on April 12, 2021.

AYES	<u>4</u>	Miles Myles (President), Yong Lor (Vice President) Dennis Mah and Bao Xiong
ABSENT	<u>1</u>	<u>Guy Ollison</u>